

Negotiations:

Selkirk Firefighters (Northside) – Northside Fire District

12/13/2018 Start time 1823

Present for Union: Bieker, Zukus, Gow

Present for District: Yaw, Roof, Mitton, Poulin

District adopted agenda

Motion by Roof, 2nd by Yaw

Reviewed previous meeting minutes;

Motion by Roof, 2nd by Yaw to except minutes as presented

District presented job descriptions for review

Discussed changes in language/grammar and qualifications

Decided to give current Captain 3 years to meet all qualifications obtaining 2 classes per year; Any new hires for positions will need to meet qualifications at appointment.

District Caucused 1844

Returned from Caucus 1907

Union readdressed Article 24 & 27 (Vacation & Sick Leave)

Discussion on temporary employees covering long term absences

Discussion on part time qualifications: meet all qualifications of Firefighter other than Driver/Operator, Fire Inspector, S-130/S-190

Discussed merits of callbacks and implementing a rotating list with career and part time employees to cover overtime

Discussed long term leave and hiring a temporary employee

Agreed District and Union will work on language

District Caucused 1940

Returned from Caucus 1957

District countered Article 24 (Vacation) proposal with max accruals of years 1 & 2 accruals + 2, years 3 - 5 accruals + 4, years 6 - 10 accruals + 6, years 10 and above accruals + 6

Union Caucused 2000

Returned from Caucus 2001

Union accepted District proposal and will type up for final TA but mutually agree in concept
Motion by Roof 2nd by Yaw
TA'd

District countered Article 27 (Sick Leave)
Proposed 12 hours per month with max accrual of 960 hours

District Caucused 2010
Returned from Caucus 2026

District proposed changing days to shifts; in 3rd paragraph change 5 days to 2 consecutive work shifts
Union proposed to add calendar after 60
Discussed monthly accruals between 12 and 24
District concerned with future negotiations and sick leave buy back
Union countered with 18 hours

District Caucused 2042
Returned from Caucus 2051

District countered with 18 hour accrual with maximum of 840 hours

Union caucused 2055
Returned from Caucus 2102

Union accepted District previous proposal
Both parties agreed in concept with changes and will type up for final TA
Motion by Roof 2nd By Yaw
TA'd

Discussed next meeting format and topics to cover

Motion to adjourn by Roof, 2nd by Yaw

End time 2107